



LAKE SHASTINA COMMUNITY SERVICES DISTRICT

RESOLUTION 10-17

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE LAKE SHASTINA COMMUNITY SERVICES DISTRICT APPROVING LETTER OF UNDERSTANDING (LOU) BETWEEN THE REPRESENTATIVES OF THE DISTRICT AND REPRESENTATIVE OF THE GENERAL TEAMSTERS, PROFESSIONAL, HEALTH CARE AND PUBLIC EMPLOYEES, LOCAL 137.

WHEREAS, the Lake Shastina Community Services District (District) Board negotiators, District union stewards, and Teamsters representatives have engaged in good faith negotiations to prepare proposed LOU; and

WHEREAS, a final LOU document regarding Exhibit C to 2017 – 2021 Memorandum of Understanding (MOU), has been completed and is now ready for approval (attached hereto as Exhibit A).

NOW, THEREFORE BE IT HEREBY RESOLVED that the Board of Directors of the District approves the LOU document regarding Exhibit C to 2017 – 2021 MOU between the District and Teamster, as presented hereto as Exhibit A.

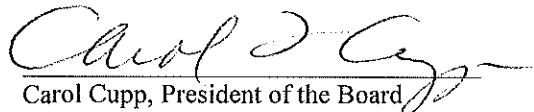
CERTIFICATION

I do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the Board of Directors of the Lake Shastina Community Services District held on October 18, 2017.

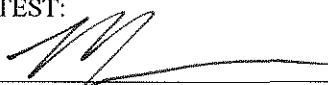
AYES: Directors Cupp, Lewis, MacIntosh and Thompson

NOES: None

ABSENT: Director Mitchell


Carol Cupp, President of the Board

ATTEST:



Mike Wilson, Secretary of the Board

**Letter of Understanding
Between
Lake Shastina Community Services District
And
General Teamsters Local No. 137**

The District and the Union agree to the following changes in the 2017-2021 Labor Agreement:

**Exhibit C
Minimum Certification Requirements and Certification Incentives**

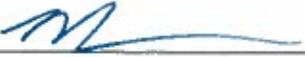
Classification	CERTIFICATION	AMOUNT
Public Works Maintenance Required Voluntary	D-1, Grade 1 Grade 2, D2, QAC, Treatment	0% 2.6%
Public Works Maint. Water Leadman Required Voluntary	D-1, Grade 1 QAC, D2, Treatment, Grade 2	0% 2.6%
Public Works Supervisor Required Voluntary	None D-1, QAC, Grade 1, Grade 2, D2, Treatment	0% 2.6%
Wastewater Leadman Required Voluntary	D-1, Grade 1 Grade 2, QAC, Treatment, D2	0% 2.6%

Employees shall be paid 2.6% per listed certification up to a maximum of five (5) certifications retroactive to October 19, 2017. The mutually agreed upon certifications not listed here would meet incentive pay.


Minimum Certification requirements are noted for each classification of employees.

All other articles of the Labor Agreement are to remain unchanged. Certification Incentive pay to be effective the first full pay period following approval by the Lake Shastina Board of Directors.

For the District:


Mike Wilson, General Manager
Date: 5/16/18

For the Union:


Kimberly Carelli, Business Agent
Date: 5/21/18

**LETTER OF UNDERSTANDING
BETWEEN
LAKE SHASTINA COMMUNITY SERVICES DISTRICT
AND
GENERAL TEAMSTERS LOCAL NO. 137**

The District and the Union agree to the following changes in the 2017-2021 Labor Agreement:

EXHIBIT C

MINIMUM CERTIFICATION REQUIREMENTS AND CERTIFICATION INCENTIVES

CLASSIFICATION	CERTIFICATION	AMOUNT
Public Works Maintenance Required Voluntary	D-1, Grade 1 Grade 2, D2, QAC, Treatment	0% 2.6%
Public Works Maint. Water Leadman Required Voluntary	D-1, Grade 1 QAC, D2, Treatment, Grade 2	0% 2.6%
Public Works Supervisor Required Voluntary	None D-1, QAC, Grade 1, Grade 2, D2, Treatment	0% 2.6%
Wastewater Leadman Required Voluntary	D-1, Grade 1 Grade 2, QAC, Treatment, D2	0% 2.6%

The mutually agreed upon certifications not listed here would meet incentive pay.

Minimum Certification requirements are noted for each classification of employees.

All other articles of the Labor Agreement are to remain unchanged. Certification Incentive pay to be effective the first full pay period following approval by the Lake Shastina Board of Directors.

For the District:



Mike Wilson, Acting General Manager

Dated: 10/19/17

For the Union:



Kimberly Carelli, Business Agent

Dated: September 25, 2017



LAKE SHASTINA COMMUNITY SERVICES DISTRICT

Regular Meeting
 Wednesday, October 18, 2017, 1:00 p.m.
 Administration Building
 16320 Everhart Drive • Weed, California 96094 • (530) 938-3281

MINUTES

CALL TO ORDER AND ROLL CALL: 1:00 p.m.

LSCSD Board Roll Call: Cupp Lewis MacIntosh Mitchell Thompson

Also present: AGM/PC Wilson, PWS Moser, SAC Nelle and AA Charvez. There were approximately 19 people in the audience.

PLEDGE OF ALLEGIANCE: Dir. Lewis led the Pledge of Allegiance.

PUBLIC COMMENTS: None

CONSENT CALENDAR: (All items accepted/approved by the Board unless otherwise noted.)

1. A. Approval of Minutes: Regular Meeting September 20, 2017 and Special Meeting October 11, 2017
- B. Ratification of Disbursements: September 1 through September 30, 2017
- C. Budget Comparison / Variance Report: FY 2017/18
- D. Accounts Receivables Aging Analysis: FY 2017/18

Motion by Dir. Thompson second Dir. MacIntosh to approve Consent Calendar.

Ayes: Directors Cupp, Lewis, MacIntosh and Thompson

Noes: None

Absent: Director Mitchell

DEPARTMENT REPORTS

2. Fire Department Monthly Report: AGM Wilson reported.
3. Police Department Monthly Report: PC Wilson reported.
4. Sewer Department Monthly Report: PWS Moser reported.
5. Water Department Monthly Report: PWS Moser reported.

With no objection by the Board, Item 7 was addressed prior to Item 6 so representatives from legal firms could leave the meeting after their presentation; original order of agenda items reflected in the minutes.

COMMITTEE REPORTS:

6. President to make appointments to re-establish committees, as needed.

APPROVED COMMITTEE MINUTES / REPORTS / VERBAL UPDATES:

- A. Budget / Finance Committee (FY 2017/18): SAC Nelle reported. Pres. Cupp accepted request from Dir. Thompson to be removed from the Budget Committee so that Dir. Mitchell could remain on the committee.
- B. Fire Department Advisory Committee: Pres. Cupp appointed Dir. Mitchell, Lorene Miller and Charlene French as new members on the Fire Department Committee.
- C. General Manager Recruitment Committee: Pres. Cupp reported that the GM job announcement has been placed; on the website, local newspapers and various internet site.
- D. Grant Oversight Committee: Pres. Cupp reported that the OES Hazardous Mitigation Grant is on hold due to the County's Hazardous Mitigation Plan currently being reviewed for renewal approval.
- E. Police Advisory Committee: Nothing to report.
- F. Policy Committee: Nothing to report. Pres. Cupp appointed Dir. Lewis, Karla Chandler and Corinne Moller as new members on the Policy Committee.

President Cupp appointed herself as the League of Local Agencies (LOLA) representative for the District; LOLA bylaws require that each participating agency appoints a representative.

DISCUSSION / REPORTS: ACTION ITEMS:

7. Consideration of proposals received for Legal Services: AGM Wilson reported. John Kenny, with Kenny & Norine, and David Prentice (on behalf of Margaret Long), with Prentice, Long and Epperson, gave brief statements and answered questions from the Board. The Board discussed.

Motion by Dir. MacIntosh second Dir. Thompson to select the legal firm Prentice, Long and Epperson to be the District's general counsel; contract term to be based on a 30 days' notice of termination for both parties.

Ayes: Directors Cupp, Lewis, MacIntosh and Thompson

Noes: None

Absent: Director Mitchell

Motion by Dir. Lewis second Dir. Macintosh to direct the General Manager to provide Kirsher, Winston and Boston 30 days' notice of contract termination, per contract.

Ayes: Directors Cupp, Lewis, Macintosh and Thompson
Noes: None
Absent: Director Mitchell

8. Consideration of Budget/Finance Committee recommended amendments to FY 2017/18 Operating Budget and FY 2016/17 COPS Grant Budget: SAC Nelle reported. The Board discussed.

Motion by Dir. Macintosh second Dir. Thompson to approve amendments recommended by the Budget Committee for the FY 2017/18 Budget and the FY 2016/17 COPS Grant Budget, as presented.

Ayes: Directors Cupp, Lewis, Macintosh and Thompson
Noes: None
Absent: Director Mitchell

9. Consideration of Resolution *-17 rescinding Resolution 6-15 regarding censure of Board Member: AGM Wilson reported.

Motion by Dir. Thompson second Dir. Macintosh to adopt Resolution 9-17 rescinding Resolution 6-15.

Ayes: Directors Cupp, Lewis, Macintosh and Thompson
Noes: None
Absent: Director Mitchell

STAFF COMMENTS: Comments received.

BOARD MEMBER COMMENTS: Comments received.

PUBLIC COMMENTS ON CLOSED SESSION: None.

ADJOURN TO CLOSED SESSION: With no objections by the Board, Pres. Cupp adjourned to Closed Session at 3:19 p.m.

CLOSED SESSION: 3:21 p.m.

Also present: AGM Wilson and SAC Nelle for a portion of Item B.

- A. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION Existing Litigation (Gov. Code § 54956.9) Moller v. LSCSD et. al.
- B. CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code Section 54957.6 Agency Negotiators: Mike Wilson, Acting General Manager; Employee Organization: Teamsters Local 137

With no objections by the Board, Pres. Cupp adjourned Closed Session at 4:00 p.m.

RETURN TO OPEN SESSION: 4:01 p.m.

Also present: AGM Wilson, SAC Nelle and AA Charvez. There were approximately 6 people in the audience.

REPORT ON CLOSED SESSION: Pres. Cupp reported no action taken in Closed Session.

DISCUSSION / REPORTS: ACTION ITEMS:

10. Union Negotiations – Review and Approve Resolution *-17 to approve changes in the 2017–2021 Labor Agreement MOU – Exhibit C Minimum Certification Requirements and Certification Incentives: AGM Wilson reported. The Board discussed.


Motion by Dir. Thompson second Dir. Lewis to adopt Resolution 10-17 regarding LOU, Exhibit C Minimum Certification Requirements and Certification Incentives, regarding the 2017-2021 Labor Agreement MOU.

Ayes: Directors Cupp, Lewis, Macintosh and Thompson
Noes: None
Absent: Director Mitchell


ADJOURNMENT: With no objections by the Board, Pres. Cupp adjourned the meeting at 4:12 p.m.

The next LSCSD Regular Board Meeting on Wednesday, November 15, 2017, 1:00 p.m. at the Administration Building.

Approval Date: 11/15/17


Carol Cupp, President

ATTEST:


Mike Wilson, Secretary