

RESOLUTION NO. 12-17

RESOLUTION OF THE BOARD OF DIRECTORS OF THE LAKE SHASTINA COMMUNITY SERVICES DISTRICT ESTABLISHING THE POSITION OF ACTING GENERAL MANAGER TO BE A CRITICALLY NEEDED POSITION PER GOVERNMENT CODE SECTIONS 7522.56(F)(1) & 21221(H)

WHEREAS, in compliance with Government Code section 7522.56(f)(1) the Lake Shastina Community Services District Board of Directors must provide CalPERS with this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Mike Wilson, retired from the State of California in the position of Program Manager effective January 30, 2017 and began an actual retirement date June 21, 2017 upon reaching retirement age; and

WHEREAS, the Lake Shastina Community Services District Board of Directors, Lake Shastina Community Services District and Mike Wilson certify that Mike Wilson has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Lake Shastina Community Services District Board of Directors hereby appoints Mike Wilson as an interim appointment retired annuitant to the vacant position of General Manager for Lake Shastina Community Services District under Government Code section 21221(h), effective August 24, 2017; and

WHEREAS, an appointment under Government Code section 21221(h) requires an active, publicly posted recruitment for a permanent replacement; and

WHEREAS, the current status of the recruitment is active; and

WHEREAS, this section 21221(h) appointment will end on or before August 24, 2018; and

WHEREAS, the entire employment contract between Mike Wilson and Lake Shastina Community Services District has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the rate paid to Mike Wilson will be \$78,750 per year salary, which includes 5% for working out of class; and

WHEREAS, Mike Wilson has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this pay rate.

THEREFORE, BE IT RESOLVED THAT the Lake Shastina Community Services District Board of Directors hereby certifies that the nature of the appointment of Mike Wilson as described herein and detailed in the attached employment contract and that this appointment is necessary to fill the critically needed position of General Manager because the position requires specialized skills and is required to prevent stoppage of public business and all efforts to secure a qualified non-annuitant for the position has failed.

I hereby certify that the forgoing is a full, true and correct copy of Resolution 12-17 duly passed and adopted by the Board of Directors of the Lake Shastina Community Services District, Siskiyou County, California, at a meeting thereof duly held on the 15th day of November, 2017, by the following vote:

AYES:Directors Cupp, Lewis, MacIntosh, Mitchell and ThompsonNOES:NoneABSENT:None

Attest: All

Debbie Nelle, Deputy Secretary

Un Carol Cupp, President

APPROVED AS TO FORM: Attorney larga et 🕑 Lone



AKE SHASTINA COMMUNITY SERVICES DISTRICT

Regular Meeting Wednesday, November 15, 2017, 1:00 p.m. Administration Building 16320 Everhart Drive • Weed, California 96094 • (530) 938-3281

MINUTES

CALL TO ORDER AND ROLL CALL: 1:00 p.m.

LSCSD Board Roll Call: Cupp \checkmark Lewis \checkmark MacIntosh \checkmark Mitchell \checkmark Thompson \checkmark Also present: AGM/PC Wilson, PWS Moser, SAC Nelle, FC Pappas and District Counsel Margaret Long. There were approximately 20 people in the audience.

PLEDGE OF ALLEGIANCE: Dir. Mitchell led the Pledge of Allegiance.

PUBLIC COMMENTS: Comments received.

CONSENT CALENDAR: (All items accepted/approved by the Board unless otherwise noted.)

- 1. A. Approval of Minutes: Regular Meeting September 20, 2017 and Special Meeting October 11, 2017
 - B. Ratification of Disbursements: September 1 through September 30, 2017
 - C. Budget Comparison / Variance Report: FY 2017/18
 - D. Accounts Receivables Aging Analysis: FY 2017/18
 - E. Approval of County required amendments to COPS Grant Budgets FY 2016/17 and FY 2017/18

Motion by Dir. Mitchell second Dir. Thompson to approve Consent Calendar.

- Ayes: Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson
- Noes: None Absent: None

DEPARTMENT REPORTS

- 2. Fire Department Monthly Report: FC Pappas reported.
- 3. Police Department Monthly Report: PC Wilson reported.
- 4. Sewer Department Monthly Report: PWS Moser reported.
- 5. Water Department Monthly Report: PWS Moser reported.

COMMITTEE REPORTS:

6. President to re-establish Policy Committee to be an ad-hoc committee (two Board Members only) APPROVED COMMITTEE MINUTES / REPORTS / VERBAL UPDATES, if applicable:

- A. Budget / Finance Committee (FY 2017/18): Next meeting will be in January 2018.
- B. Fire Department Advisory Committee: A meeting will be scheduled.
- C. General Manager Recruitment Committee: Update given.
- D. Grant Oversight Committee: Committee has not met.
- E. Police Advisory Committee: Nothing to report.
- F. Policy Committee: Pres. Cupp appointed Dir. Lewis and Dir. Thompson to be the ad hoc Policy Committee.

DISCUSSION / REPORTS: ACTION ITEMS:

7. Acceptance of Agreement for Representation from Prentice, Long & Epperson, PC: AGM Wilson reported.

Motion by Dir. Thompson second Dir. MacIntosh to authorize the General Manager to enter into an Agreement for Representation with Prentice, Long & Epperson.

- Ayes: Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson
- Noes: None
- Absent: None
- 8. Consideration of proposals regarding Supervisory Control and Data Acquisition (SCADA) System: AGM Wilson reported. The Board discussed.

Motion by Dir. Mitchell second Dir. Thompson to authorize the General to accept the SCADA proposal from XIO and move forward with its implementation; District counsel to review contract.

- Ayes: Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson
- Noes: None
- Absent: None

9. Consideration of authorization to sell surplus Fire Engine 3113: AGM Wilson reported. The Board discussed.

Motion by Dir. Mitchell second Dir. MacIntosh to authorize the Fire Chief to sell Fire Engine 3113 through public auction, utilizing BidCal Auctions and place the proceeds from that auction into restricted funds LAIF account for future fire engine replacement.

- Aves: Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson Noes: None Absent: None
- 10. Consideration of authorization to sell surplus Fire Department Vehicle 3150: AGM Wilson reported. The Board discussed.

Motion by Dir. MacIntosh second Dir. Lewis to authorize the Fire Chief to sell Vehicle 3150 to the City of Fort Jones and place the proceeds from sale into restricted funds LAIF account for future fire engine replacement; sale price of \$5,000.

- Aves: Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson
- Noes: None

Absent: None

11. Consideration of authorization to separate LSCSD and LSPOA property: AGM Wilson reported. The Board discussed.

Motion by Dir. Thompson second Dir. Lewis to authorize the General Manager to release liability and transfer title of equipment Item Number 23 to the LSPOA in exchange for Items Number 70, 80, 94 and 132.

Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson Ayes:

Noes: None None Absent:

12. Approval of 5% out-of-class pay for Police Chief: SAC Nelle reported.

Motion by Dir. Mitchell second Dir. Cupp to approve the temporary out-of-class assignment at a 5% increase of the current salary for Police Chief Michael Wilson; effective as of August 24, 2017 (General Fund will be charged for hours worked at the rate of \$37.86 per hour plus other employer costs).

Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson Aves:

- Noes: None
- Absent: None

13. Consideration of Resolution 11-17 regarding dog license fees: AGM Wilson reported. The Board discussed.

Motion by Dir. Lewis second Dir. Mitchell to adopt Resolution 11-17 reducing dog license fees.

Ayes: Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson

- Noes: None Absent: None
- 14. Consideration of salary survey for Police Clerk/Community Services Officer position: AGM Wilson reported. Pres. Cupp gave direction to staff to complete a salary survey for the Police Clerk / CSO position and bring the results of that survey back to the Board for consideration of wage adjustments.

15. Consideration of Resolution 12-17 regarding Acting General Manager's position: Counsel Long reported.

Motion by Dir. Mitchell second Dir. Lewis to adopt Resolution 12-17 regarding Michael Wilson's Acting General Manager position.

Directors Cupp, Lewis, MacIntosh, Mitchell and Thompson Ayes:

Noes: None Absent: None

16. Direction to staff regarding Annual Christmas Tree Lighting Event: Board discussion. AGM Wilson will oversee event. Lorene Miller, Karla Chandler and Pres. Cupp volunteered to help with event. Direction to staff to advertise on green boards, website, radio, newspaper and Next Door.

STAFF COMMENTS: Comments received.

BOARD MEMBER COMMENTS: Comments received.

ADJOURNMENT: With no objections by the Board, Pres. Cupp adjourned the meeting at 3:57 p.m.

The next LSCSD Regular Board Meeting on Wednesday, December 20, 2017, 1:00 p.m. at the Administration Building.

30 $\langle A \rangle$ Approval Date:

Carol Cupp, President

ATTEST:

Mike Wilson, Secretary